



Environmental Policy

The organisation recognises that its activities have an impact on the Environment and is committed to reduce that impact. The organisations Integrated Management System (IMS) provides a framework for establishing and reviewing objectives and is communicated and understood throughout the organisation and the supply chain where necessary.

The Organisation is committed to continuous improvement of its environmental practices to enhance environmental performance.

The Organisation will put its Environmental and Sustainability Policy into practice. We will:-

- Conduct our activities with proper regard to the protection of the environment including the commitment to prevent pollution
- Comply with all the relevant regulatory, legislative, Codes of Practice or other compliance obligations
- Communicate with local communities to minimise any disturbance caused by our work
- Ensure that our staff have a good understanding of the environmental impacts of our business and what is expected of them to minimise these impacts
- Ensure that our suppliers and sub-contractors are aware of this policy and ensure they apply similar standards to their own work.

The organisation's Board of Directors has overall responsibility for this policy. Details of individual levels of responsibility are published in the Safety, Health and Environmental Management Manual and the Culture Code which, together with this Policy, will be revised and reviewed on a regular basis.

The organisation will achieve its environmental objectives through the following:

- To implement and maintain our IMS in compliance with ISO14001:2015
- Make environmental performance an ongoing strategic objective in the overall business development planning and to continually improve the IMS effectiveness.
- To ensuring that working conditions are safe and without risks to health and the environment.
- To ensure interested parties and customer needs and expectations in respect of the environment as well as specifications are integral parts of every new programme and the risk impacts and opportunities have been determined and actioned.
- To expand the application of risk-based thinking, to minimise waste and process variability, creating prevention rather than detection control systems wherever possible.
- To provide adequate information, instruction, training and awareness to allow all employees to perform their duties in a safe and competent manner to protect themselves and the company's property

This policy statement is communicated to all staff and is available to interested parties on request.

This policy will be reviewed at 12 monthly intervals and if necessary revised in the light of changes to the IMS, legislative and/or organisational or other changes as appropriate

On behalf of Platinum Facilities and Quantec HVAC Solutions Ltd

Glen Cardinal, CEO

Date 21st October 2024