

Health and Safety Policy

The organisation is committed to continual improvement in Health and Safety standards setting clear objectives with effective and regular review of performance. The organisations Integrated Management System (IMS) provides a framework for establishing and reviewing objectives and is communicated and understood throughout the organization and the supply chain where necessary.

It is the policy of the organisation to:-

- Conduct its activities and provide safe and healthy working conditions in order to prevent injury and ill health and to take foremost account of the Health and Safety of their employees and others who may be affected by its activities
- Comply with all relevant Regulatory, Legislative and Compliance requirements and Codes of Practice
- Operate a Health and Safety management system, the implementation of which is a management responsibility with the active leadership of Managers and participation of all staff encouraged
- Ensure that our staff have a good understanding of the Health and Safety impacts of our business and what they are expected to do to manage these impacts
- Provide the training to enable our employees to carry out their Health and Safety responsibilities, eliminate hazards and reduce OH&S risks
- Seek to undertake consultation and encourage participation of workers, and, where they exist, workers' representatives
- Strive for continual improvement in Health and Safety and, where relevant, to set annual targets for improvement.

The organisations Board of Directors has overall responsibility for the policy. Details of individual levels of responsibility are published in the Safety, Health and Environmental Management Manual and the Staff Handbook which, together with this policy, will be updated and reviewed on a regular basis. The procedures may be inspected at our office.

Employees are aware that their responsibilities for Health and Safety are no less than for any other of their functions.

This policy statement will be prominently displayed at all sites and work places.

Employees can obtain further information about Health and Safety from their Managers and/or the Safety, Health & Environmental Department.

There is a commitment to continually improve the effectiveness of the business and the management system; as such there is an ongoing review process to ensure its continued suitability.

The organisation will achieve its health and safety objectives through the following:

- To implement and maintain our IMS in compliance with BS ISO45001:2018
- Make Health and Safety an ongoing strategic objective in the overall business development planning and to continually improve the IMS effectiveness.
- To ensuring that working conditions are safe and without risks to health and the environment.
- To provide and maintain safe plant, working equipment and materials.
- To provide adequate information, instruction, training and awareness to allow all employees to perform their duties in a safe and competent manner to protect themselves and the company's property

This policy statement is communicated to all staff and is available to interested parties on request.

This policy will be reviewed at 12 monthly intervals and if necessary revised in the light of changes to the IMS, legislative and/or organisational or other changes as appropriate

On behalf of Platinum Facilities and Quantec HVAC Solutions Ltd

Glen Cardinal, CEO

Date 21st October 2024